

**West Ossipee Fire Precinct
Non-Public
Commissioners Meeting
Via Conference Call Due to COVID-19 Pandemic
May 18, 2020**

Commissioners Present: Greg Howard, Paula Moore, Denise Castle

Others Present: Chief Carl Huddleston

Recorded by: Xann Horn – Precinct Commissioners' Secretary

Call to Order: Howard called the meeting to order at 6:42 p.m.

Performance Evaluation of Fire Chief, Carl Huddleston

- Chief Carl Huddleston attended 176 out of 270 calls; a rate of 65.2%.
- He has exceeded the performance participation requirements which asks for 25% or more of the paged emergency calls.
- He attended 8 trainings for a rate of 80% which exceeds the participation requirements.
- He attended 17 of the 18 EMS training for a rate of 94.4% which far exceeded the minimum standard of 50%.
- He responds to all requests for information as requested and interacts well with other chiefs and selectmen.
- He can be relied upon for task assignments being delegated and completed on time.
- He is able and willing to perform at an appropriate performance level showing attention to policy, guidelines and compliance.
- He works well and communicates well with others and sets a very good example. He is respectful, cooperative, and keeps commissioners informed in all aspects.
- His accomplishments include a grant writing workshop and training. He has worked with other chiefs and selectmen to prepare new ambulance contract and evaluate bid submittals.
- Areas for future develop are to continue officer development and department members to improve their skills sets. Continue with career development/schooling/seminars – AEMT.

Commissioner Howard read his comments in support of Chief Huddleston. Commissioner Moore stated that she thinks Carl does an awesome job. No other fire chief around compares to him. She thinks he has a vast knowledge regarding the ambulance contract etc. and doesn't know that there is anybody that has the knowledge that he does. Commissioner Castle agreed, stated that he balances human resources, maintenance, payroll, and the schedule. He makes it seem like it is effortless.

Chief Huddleston stated he is the one who drives this stuff but it is the members of the department and commissioners who has gotten us to where we are. His goal was to get one, if not two, people qualified to take over for him in his absence. With the passing of Matt Welch, Bill Wrigley has slid into that position and is trying to get up to speed but it will take another couple of years. It is important to have good people that are well trained and have a good knowledge of what we do here. He is very proud of what we have done within the department. He thanked the Commissioners for their support.

Commissioner Howard the single biggest thing that he is impressed with is Chief Huddleston's ability to be an ultimate role model. Everyone feels that they are going to get a fair shake, there are no pet employees as in previous years. Because of this, the firefighters all have complete

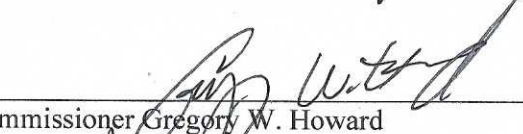
faith in one another's abilities and the chief. This was not the case with the prior chief. He considers this department very, very lucky. Commissioner Howard is endlessly amazed with the number of calls that everybody makes, but particularly with the calls and time Chief Huddleston puts in.

Motion: by Howard, seconded by Moore, to reappoint Carl Huddleston as fire chief of West Ossipee Fire Department for one-year term. **All in favor, motion passed.**

Adjournment

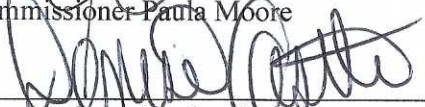
Motion: by Howard, seconded by Moore, to adjourn and to make this non-public meeting, public, and that the meeting minutes NOT be sealed. **All in favor, motion passed.** The meeting adjourned at 7:07 p.m.

Approved on June 1, 2020



Commissioner Gregory W. Howard

Commissioner Paula Moore



Commissioner Denise Castle